App. F. IX-4

1932-33

File No. 13-32

Previous References (C.R.B.)

Serial Nos. 1

Later References

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. On C

129

Part B for Septr. 1932

SUBJECT.

Notes of Inspection of the Office of the Revenue Commissioner in Mysore

No. 1386/C.R.B. dated 27.8.1932.

To, The Revenue Commissioner in Mysore

Forwards a copy of the notes and invites his attention to the omissions and irregularities referred to therein

K Ranganaiah
19/9/32

G. R. S. IX-5]

Previous references.

File No. 8-16

1916.

Serial Nos. 74-85

(LR.)

Later references.

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 84-85

Part B for July 17

SUBJECT.

Petitions from the Chitaldrug District

Sl. 85. Gen. no. R 237 of 12. 7. 17. To the Deputy Commissioner, Chitaldrug District Forwards for disposal petition from Bayyap and Madarasabi of Marikanane Complaining that their lands have been excluded from the Block System and praying that they may be given free of upset price a few acres out of Survey. no. 18 of the Chikkanahally Village for wet cultivation. 9. 11. 17 Srikantiya

W D 88—GPB—50,000—24-7-16

THE CENTRAL RECRUITMENT BOARD

C. E. NORONHA, M. A.,
Secretary, Central Recruitment Board.

PUBLIC OFFICES,

Bangalore, Dated 8th April 1932

80 No 4982/C.R.B

Dear Sir,

With reference to Chief Secretary's letter No. 4838-40/C.R.B. dated 5th April 1932 intimating that I would visit your office on the 11th April 1932, I write to inform you that the bearer, The H.M. Srinivasaiya clerk of my office will go there in advance on the 9th instant to take notes and to request that necessary facilities may be given to him for the purpose.

Yours sincerely,

(Draft) 9/4 for Secy

To,

The Revenue Commissioner in Mysore
" Deputy Commissioner, Chikmagalur
" District Educational Officer, Chikmagalur.

DSSNC
9/4

D 4632
Ce. NB.

Serial No.

Notes (in rough) of Inspection of the Office of the Revenue Commr. is submd

Sd/- 19/4/32.

(2) Please type

20/5

1/6/5

(3) A typed copy of the Notes is put up and sub

Sd/- 30/6/32

WD 70—GBPM—60,000—13-8-31.

Notes of Inspection of the C.R.S. Registrar of the office of the Rev. Commr.

(10)

File No. 46332 of 193

General and Revenue Secretariat

(7) If approved a copy of these notes will be sent to the Rev. Commr. for remarks.

Ind. Mr. Rhs
Ch. Sec

(5) The report is ~~rather~~ needlessly long and in some cases the point of the objection is not clear. A summary may be prepared stating each objection and noting the cases in which it occurs. — somewhat as follows :-

1) ~~The~~ register of vacancies ~~is~~ not maintained in the prescribed form

2) ~~The~~ duration of vacancies not noted e.g.

3) special vacancies treated as general e.g.

4) Appointments made without advertising vacancies

a) with the permission of Govt

b) without obtaining the permission of Govt.

& so on

Such expressions as "misleading irregular" etc should be avoided

The prefix "Mr" may be placed before the names of officials where they are entitled to this courtesy

RRM
5/7/32

5/7

CENTRAL SECRETARIAT
2 JULY 1932

Notes of Inspection of the Office of the Revenue Commission

General and Revenue Secretariat | File No. of 193 .

Serial No.

(6) The notes are recast as per orders and resubmitted

Ch. Secy
2/8

Stms 19/7/32

1/1 7/8/7
Ind. Ch)

2/8/32

CHIEF SECRETARY.
2 AUG. 1932

OFFICE OF THE
REVENUE MEMBER OF COUNCIL
3 AUG. 1932
No. 1047

Seen. The notes may be sent to the Rev. Com. for his attention to the omissions & irregularities reft.
(The period of current of the irregs is 5 years & I take it that the irregularities are not many) ~~& that~~

4/8/32

4/8/32
4/8

Draft subd for approval.—

Ccsanc
19/8

Stms 12/8/32

1/1 13/8/7 To The Revenue Commrn.

No. 1386 C. R. B. dated 27.8.32

Forwards a copy of the Notes of Inspection and invites his attention to the omissions and irregularities referred to therein

TYPING SECTION
19. AUG. 1932
GEN'L. & REV. SECTT.

B. Rao
Stms 8/9/32

NOTE—Contn. Sheet.

Appendix E.G.—1]

SUBJECT .....

.....

.....

Section

File No.

Serial No.

Diary No. of letter replied to .....

No. 1386/CRS
Cand notes of Inspection

To The Revenue Comm^r

Sir

I am directed to forward herewith a copy of the Notes of Inspection of your office ~~received from~~ the ~~R~~ Secretary Central Recruitment Board and to invite your attention to the omissions and the irregularities referred to therein ~~with a request to avoid their recurrance in future~~.

I have etc
Ca
19/8
for Chief Secretary
Jomg
12/8/32

General and Revenue Secretariat

( )

the *193* .

Date of issue .....27.8.32.....

Signed by .....

res .....

.....

.....

Summary of the

Notes of Inspection of the Office of the Revenue Commissioner in Mysore.

Date of Inspection . . . . . 9th-10th 15th April 31

Period of Inspection .. From 1927-28 to 1931-32.

Officers in charge . . 1. P. Q. D'Souza Esqr BA BL
2. S. Hiranmiah Esqr MA BL
3. S. P. Rajagopalachari Esqr BA. BL

Establishment

Head Clerk — 1 — Rs. 100-10-125

I^st Division Clerks — 13 — Rs. 40-4-100

IInd — do — 13 — Rs. 30-3-60.

Temporary Clerk — 1 — Rs 100/-.

1. The Registers of vacancies are not maintained in the prescribed form. The undermentioned columns are omitted.

(a) Serial number.

(b) Duration of the vacancy.

(c) Whether the appointment is to be filled up by direct recruitment or by promotion etc.

(d) Designation and the consequential appointment known open for direct recruitment.

(e) Whether the vacancy is to be filled up on General or special considerations

(f) Date of forwarding the 'A' Statement to the C R Board.

(g) Serial number of the vacancy advertised in the Gazette.

(h) Date on which the 'B' Statement was sent to the C R Board.

(i) Whether any objection was taken or enquiry made by the CRB Office etc

(j) Serial number of the vacancy if re advertised.

2 The duration of the vacancies noted below has not been noted in the Register.

(i) A vacancy of a clerk on Rs 30-3-60 which occurred on the 15th Septr 1927.

(ii) A vacancy of a clerk on Rs 30-3-60 which occurred on the 26th August 1927.

(iii) A vacancy of a clerk on Rs 40-4-100 which occurred on the 3rd December 1927.

(iv) A vacancy of a clerk on Rs 40-4-100 which occurred on the 1st February 1928.

(v) A vacancy of a clerk on Rs 40-4-100 which occurred on the 28th August 1928.

(vi) A vacancy of a clerk on Rs 40-4-100 which occurred on the 2nd January 29.

(vii) A vacancy of a clerk on Rs 40-4-100 which occurred on the 23rd August 1930.

(viii) A vacancy of a clerk on Rs 30-3-60 which occurred on the 2nd August 1931.

(2) – But were they advertised & filled up under the rules?

(3) Appointments in the following vacancies are made without advertisement with the permission of Govt.

(a) A vacancy of a clerk on Rs 30-3-60 which occurred on the 15th September 1927. (G.O. No. 4732-3 LR dated 3rd January 1928)

(b) A vacancy of a clerk on Rs 40-4-100 which occurred on the 3rd December 1927 (G.O. No. 2200-2 CRB dated 18th Jany 1928)

(c) A vacancy of a clerk on Rs 40-4-100 which occurred on the 1st February 1928. (G.O. No. 7967-70 LR 46-27-37 dated the 17th April 1928.

(d) A vacancy of a clerk on Rs 40-4-100 which occurred on the 17th June 1928. (G.O. No. 2933-35 CRB dated the 10th Septr 1928)

(e) A vacancy of a temporary clerk on Rs 100/- which occurred on the 11th July 1928. (G.O. No 2565-66 LR 105-28-17 dated the 11/20th September 1928)

(f) A vacancy of a clerk on Rs 30-3-60 which occurred on the 22nd July 1928

(No 4084 CRO dated 10th March 1928)

(g) A vacancy of a clerk on Rs 40-4-100 which occurred on the 28th August 1928. (G.O. No. 7280-1 LR 46-27-25 dated the 19th March 1927)

(h) A vacancy of a clerk on Rs 40-4-100 which occurred on the 2nd January 1929 (G.O. No. R 8149-50 LR 105-28-78 dated the 9th April 1929).

(i) A vacancy of a clerk on Rs 40-4-100 which occurred on the 23rd August 1930. (G.O. No. R 1404-5 LR 64-31-12 dated the 18th September 1931)

(j) A permanent vacancy of a clerk on Rs 40-4-100 which occurred on the 3rd November 1928. (No. 5946 CRO dated 26th January 1929)

(k) A permanent vacancy of a clerk on Rs 30-3-60 which occurred on the 5th December 1928. (No 16 CRO dated the 2nd July 1929)

(l) A vacancy of a clerk on Rs 40-4-100 which occurred on the 29th December 1928 (No. 16 CRO dated 2nd July 1929)

(m) A vacancy of clerk on Rs 40-4-100 which occurred on the 15th February 1929 (No. 16 CRO dated the 2nd July 1929)

(n) A vacancy of a clerk on Rs 40-4-100 which occurred on the 12th January 1929 (No. 16 CRO dated the 2nd July 1929)

(o) A vacancy of a clerk on Rs 40-4-100 which occurred on the 6th May 1929 (G.O. No. R 1840-41 LR 37-29-12 dated the 6th September 1929)

(p) A vacancy of a clerk on Rs 40-4-100 which occurred on the 16th May 1929 (No. 1840-41 LR 37-29-12 dated the 6th September 1929)

(q) A temporary vacancy of clerk on Rs 40-4-100 which occurred on the 7th August 1930 (G.O. No. R 1334-36 LR 22-30-7 dated the 22nd August 1930).

(4)

In the following cases, ~~the~~ vacancies which ~~are~~ are permanent, ~~have~~ have been registered in the temporary vacancy Register & vice versa

(1) A vacancy of a clerk on Rs 30-3-60 which occurred on the 26th August 1927

(2) A vacancy caused by the temporary transfer of Mr Mallesaiya to the Mungrai Commr's Office has been registered in the ~~Permanent~~ Vacancy Regr for Permanent Vacancies

(3) A vacancy on Rs 40-6-100 caused by the transfer of Mr [illegible] on 6th May 1929 as Head clerk in the Ist-assam District Office, has been registered in the V. Regr for Permanent vacancies. This should be registered in the temporary series.

(5) A candidate other than one of those that applied for the vacancy that was advertised in the Gazette has been appointed in ~~it~~ the following vacancy with the appl of Govt

A vacancy of a clerk on Rs 30-3-60 which occurred on the 26th August 1927.

In this connection the following observation is made:-

The non-CRB candidate (B.C. Muniamma) a Graduate who was already working in the Office was appointed with the approval of Govt in preference to the undergraduates that applied for the vacancy on the ground that it was necessary to appoint a Graduate in the interest of the work. The necessity ~~of~~ for obtaining the sanction of Govt as a special case to the appointment of this non-CRB candidate in the advertised vacancy could have been obviated if that candidate (who was perhaps already in view) was asked to prefer his application for the vacancy in the usual course.

(4) – are there cases in which, the new appointment should have been made, under the rules, in the higher post?

(6) A candidate appointed in the lower grade Rs 30-3-60 is shown in the vacancy Regr. ~~has~~ as having been appointed in the higher grade in the following cases:

(a) The vacancy Register shows that one Moro Pauta was appointed in a vacancy on Rs 40-4-100 which occurred on the 3rd December 1927. From the ~~co~~ subsequent entries in the vacancy Register and the connected file leading to the appointment of the candidate, it was found that one mr Hussain Sheriff who was working in the lower Grade Rs 30-3-60 was promoted to the higher Grade vacancy and that mr Moro Pauta was appointed in the released vacancy in the lower Grade.

(b) One mr Jaffer Sheriff is shown in the Vacancy Register as having been appointed in the Vacancy of a clerk on Rs 40-4-100 which occurred on the 6th January 1928. From the connected file it is seen that this official was appointed on Rs 45 in grade Rs 30-3-60.

(c) One C. N. Padmanabhaiya is shown in the Vacancy Register as having been appointed in ~~the~~ a Vacancy of a clerk on Rs 40-4-100. But the connected file shows that one Mr. C. V. Ranjunda Sastry on Rs 60 of in grade Rs 30-3-60 was promoted

to this vacancy and that Padma nabhaiya was appointed in the released vacancy in the lower Grade.

(7) Vacancies have not been registered in the order of their occurrence.

(a) A temporary vacancy of a clerk on Rs 40-4-100 occurred on the 6th January 1928. This ~~should have been registered~~ the date registering exists on which occurred on 1.2.1928 ~~as serial no 6 in the Vacancy Regr.~~ as it occurred prior to the 1st of February 1928, the date on which the vacancy registered prior to the one in question occurred.

(b) A permanent vacancy which occurred on the 12th January 1929 has been registered after a vacancy which occurred on the 15th February 1929.

This shows that the registers not being systematically written up!

(8) Vacancies that have been filled up by transfer are brought on the Vacancy Register.

This is not correct

(i) A vacancy of Clerk on Rs 40-4-100 which occurred on the 12th December 1927 was filled up by the transfer of one mr B.K. Seshagiri Row, Ag Head Accountant of the Bangalore District Office. This should not have been taken as a vacancy in this Office for purposes of classifying this as well as future vacancies registered in the Vacancy Register.

(ii) The vacancy caused on account of the transfer of mr H Prasad, was filled up by the transfer of mr Syed Pasha Peer from the Education Department

(9) Particulars entered in the Vacancy Register are at variance with the Acquittance Roll in the following case.

One mr H.S. Sampangi Ramaiya Record of Rights Clerk on Rs 100 went on other duty as Amildar from 28th August 1930 up to 11th May 1931.

The Vacancy Register shows the vacancy of Record of Rights on Rs 100/- was filled up by the promotion of an official in grade 40-4-100. The latter vacancy was registered as a Promotion vacancy and orders of Government were obtained (G.O. No. Rs 14014-5 L.R. 12 dated the 18th September 1931) to promote Mr T. K. N. Pillay, clerk in the lower grade Rs 30-3-60. Details are were not available as to the disposal of the vacancy released by Mr T. K. N. Pillay.

The Acquittance Roll shows the following arrangements made to fill up the vacancy.

(1) Vacancy ——— of Clerk Rs 100

(2) Mr. B Ramaswamaiya Clerk on Rs 96 in Rs 40-4-100 — Vice No

(3) Mr Mono Panta Clerk on Rs 52 in Rs 30-3-60 — Vice No 2

The released vacancy on Rs 30-3-60 was filled up without reference to the CRBd by the appointment of locally available candidates as shown below

(a) 28th to 31st August 1930 — A. Shamana
~~to~~ September 1930 — —do—

(b) October 1930 up to 11th May 1931 — B. N. Rama Rao
~~to~~

Mr T. K. N. Pillay notwithstanding the orders of Government regarding his promotion, has all along drawn his pay in his own grade of Rs 30-3-60 during the period.

This is strange

The following observations have to be made in ~~this~~ connection with the disposal of the vacancy on Rs 100/-

(a) Seniority promotions contrary to the rules of recruitment ~~are~~ have been given effect to till the very last grade

(b) Even the last grade vacancy has been filled up without reference to the Recruitment Board by the appointment of non-CRB Candidates.

(c) The Government Order directing the promotion of ~~Sri~~ Mr. T. K. N. Pillay from the grade Rs 30-3-60 to Rs 40-4-100 has not been given effect to.

(10) The following case shows the continuance of the appointment of a non CRB candidate (made in one vacancy) in several other vacancies so as to ~~give him~~ enable him to have to his credit continuous service & experience of work of a long period which may ~~it would to~~ go ~~his credit~~ at a later period to support his claim for a suitable appointment in the Department as a special case without reference to the C-R Board rules.

Such action is to be deprecated

Sambasiva Rao Naidu Clerk in grade Rs 40-4-100 went on other duty as Amildar. This place was filled up by the promotion of C.V. Ranjundasartny on Rs 30-3-60. In the latter vacancy, mr moropanti was permitted to continue who took leave by the end of May 1931 and resigned his appointment. In this vacancy B.N. Rama Rao who was working in other vacancies from October 1930 (a non-CRB candidate) was appointed in June 1931 and continued till March 1932 when one K. Venkataratnam was appointed to this vacancy as per G.O. No. 4742 CRB of 24.3.32. Soon after B.N. Rama Rao was posted in the vacancy of ~~a~~ mr O.S. Jaffer Sheriff on Rs 30-3-6 who was working in the higher grade.

So far as the ~~vacancy~~ present Inspection is concerned relates, it will be seen that B.N. Rama Rao continued in service from October 1930 up to March 1932 and onwards. Such opportunities to non-CRB candidates to serve in vacancies for more than three months and also continuously in several such vacancies should not be

affended without the previous approval of the ~~CR Board or~~ Government through the CR Board.

(11) In the following case, an official taken on transfer from another office in a temporary vacancy, instead of being reverted at the time when the vacancy ceased was continued in other vacancies and confirmed.

One Mr B. R. Seshagiri Rao Ag Head Accountant of the Bangalore District Office was taken on transfer in a temporary vacancy of Clerk on Rs 40-4-100 on the 12th January 1928. He was continued from July 1928, in the ~~no~~ vacancy released by Mr Si Prasad. (who was appointed in a permanent vacancy) up to September 1930 when he was confirmed in a vacancy released ~~due to~~ by the shuffling of appointments of messrs. J. N. Abdul Rahim, O. S. Jaffer Sheriff and Hassan Sheriff.

(12) Temporary officials were absorbed in permanent vacancies but the ~~released~~ vacancies which do not appear to have been made available for direct recruit

recruitment.

(1) Mr Ar. Prasad temporary official in grade Rs 40-4-100 was confirmed in a vacancy which became permanent on the 3rd November 1928 (~~due~~ on account of the resignation of Mr B. A. Parkasarathi Rao.) In this connection, it was directed ~~that~~ in letter No. 5946 CR13 dated the 25th January 1929 ~~that~~ that in the ~~released~~ vacancy, when, arrangements should be made in accordance with the rules. It appears that no action was taken to advertise the vacancy.

This is incorrect

(2) One C. N. Padmanabhaiya temporary Clerk on Rs 30-3-60 was appointed in a permanent vacancy of the same grade which occurred on the 5th December 1928 on account of the death of Mr Raja Nath. The released vacancy does not appear to have been advertised and filled up.

(3) Mr G. Avalappa temporary Clerk was confirmed in a vacancy on Rs 40-4-100 which became permanent on the 29th December 1928. (on account

of the Confirmation of Rs. Subrahmanyam as Head Clerk in the Mysore District Office. The disposal of the ~~released~~ vacancy thus created does not appear to have been made in conformity with the CRS rules.

(13) Direct recruitment vacancies have been treated as Promotion ones irrespective of the recruitment rules in the following cases:

(a) A vacancy of Clerk on Rs 40-4-100 which occurred on the 6th January 1928.

(b) A permanent vacancy of Clerk on Rs 40-4-100 which occurred on the 4th August 1930 on account of the Confirmation of Mr Sambasiva Row Naidu as Amildar.

(c) & (D) Serial numbers 4 and 7 in the Vacancy Register maintained for Permanent vacancies.

(14) Filling up ~~the~~ leave vacancies which in the aggregate ~~becomes of more than~~ exceeded 3 months in duration without advertisement.

ordered in the leave vacancy of V.Loganathan:-

Three months and 9 days leave was applied for from 24th October 1929. During various short periods the following officials were appointed:-

1) D.Veera Setty
2) V.Ranga Rao
3) K.K.Appaiya

Leave was further extended to 5 months and 9 days

	March 1930	-	-	K.K.Appaiya worked in the vacancy.
Leave extended to 7 months and 9 days.	April 1930	-	-	K.S.~~Subramanya~~ Krishnaswamy Iyer worked in the vacancy.
	May 1930	-	-	-do-
Leave extended to 8 months and 9 days.	June 1930	-	-	-do-
	July 1930	-	-	V.Ranga Rao worked in the vacancy.
Leave extended to 10 months and 9 days.	August 1930	-	-	-do-
Leave extended to 11 months and 19 days.	September 1930	-	-	-do-
	October 1930 (till the 12th)	-	-	-do-

Though the vacancy existed for 11 months and 19 days it was not brought under Central Recruitment Board Rules which is irregular.

(15) It is noticed from the office memos, that certain persons are entertaine as volunteers and afterwards appointed in short term leave vacancies (Vide Office memos dated 1) 22-11-30 2) 27-7-23/(3) 23-1-32) The entertainment of volunteers does not appear to have been authorised by Government.

Revenue Inspectors.

(16) The separate vacancy Register maintained for these appointments was looked into. Vacancies were registered separately for each District. Instructions were given to register these -- vacancies in a continuous series (according to rules) in the order of their report. The connected files in respect of reports of vacancies were gone into. All the temporary vacancies were sent up to the Central Recruitment Board for advertisement. But they were not advertised and the "A" Statements were returned to the Revenue Commissioner's office for further action in accordance with the Financial Secretary's Circular. Instructions were also given to the clerk concerned about the correct posting of the register.

19/7/32.

Secy. CRB
2/8/32

Summary of the Notes of Inspection of the

Office of the Revenue Commissioner in Mysore, Bangalore

* * * * * * * *

Date of Inspection - 9th to 15th April 1932.

Period of Inspection - From 1927-28 to 1931-32.

Officers in charge - 1.P.G.D'Souza, Esq., B.A. B.L.,
2.S.Hiriannaiya, Esq., M.A. B.L.,
3.S.P.Rajagopalachari, Esq. B.A., B.L.,

ESTABLISHMENT.

Head Clerk	1	Rs 100-10-125
Ist Division Clerks	13 "	40- 4-100
IInd " "	13 "	30- 3- 60
Temporary Clerk	1 "	100/-

******.

1. The Registers of vacancies are not maintained in the prescribed form.

The undermentioned columns are omitted.

(a) Serial number.

(b) Duration of the vacancy.

(c) Whether the appointment is to be filled up by direct recruitment or by promotion etc.,

(d) Designation and the consequential appointment thrown open for direct recruitment.

(e) Whether the vacancy is to be filled up on general or special considerations.

(f) Date of forwarding the 'A' statement to the C.R.Board.

(g) Serial number of the vacancy advertised in the Gazette.

(h) Date on which the 'B' statement was sent to the C.R.Board.

(i) Whether any objection was taken or enquiry made by the C.R.B.Office etc.,

(j) Serial number of the vacancy if re-advertised.

The duration of the vacancies noted below has not been noted in the Register.

(i) A vacancy of a clerk on Rs 30-3-60 which occurred on the 15th September 1927.

(ii) A vacancy of a clerk on Rs 30-3-60 which occurred on the 26th August 1927

(iii) A vacancy of a clerk on ~~Rs 30-3-60~~ Rs 40-4-100 which occurred on the 3rd December 1927.

(iv) A vacancy of a clerk on Rs 40-4-100 which occurred on the 1st February 1928.

(v) A vacancy of a clerk on Rs 40-4-100 which occurred on the 28th August 1928.

(vi) A vacancy of a clerk on Rs 40-4-100 which occurred on the 2nd January 1929.

(vii) A vacancy of a clerk on Rs 40-4-100 which occurred on the 23rd August 1930.

(viii) A vacancy of a clerk on Rs 30-3-60 which occurred on the 2nd August 1931.

<u>Appointments in the following vacancies are made without advertisement with the permission of Government.</u>

(a) A vacancy of a clerk on Rs 30-3-60 which occurred on the 15th September 1927 (G.O.No.4732-3/L.R. dated 3rd January 1928)

(b) A vacancy of a clerk on Rs 40-4-100 which occurred on the 3rd December 1927 (G.O. No.2200-2/C.R.B. dated 18th January 1928)

(c) A vacancy of a clerk on Rs 40-4-100 which occurred on the 1st February 1928 (G.O. No.7969-70/L.R.46-27-37 dated the 17th April 1928)

(d) A vacancy of a clerk on Rs 40-4-100 which occurred on the 17th June 1928 (G.O.No. 2933-35/C.R.B. dated the 10th September 1928)

(e) A vacancy of a temporary clerk on Rs 100 which occurred on the 11th July 1928 (G.O.No.2565-66/L.R.105-28-17 dated the 11/20th September 1928)

(f) A vacancy of a clerk on Rs 30-3-60 which occurred on the 22nd July 1928 (No.4084/ C.R.B. dated 10th November 1928).

(g) A vacancy of a clerk on Rs 40-4-100 which occurred on the 28th August 1928 (G.O. No.7280-1/L.R.46-27-25 dated the 19th March 1927).

(h) A vacancy of a clerk on Rs 40-4-100 which occurred on the 2nd January 1929 (G.O. No.R.8149-50/L.R.105-28-78 dated the 9th April 1929).

(i) A vacancy of a clerk on Rs 40-4-100 which occurred on the 23rd August 1930(G.O. No.R.1404-5/L.R.64-31-12 dated the 18th September 1931).

(j) A permanent vacancy of a clerk on Rs 40-4-100 which occurred on the 3rd November 1928 (G.O.No.5946/C.R.B. dated 28th January 1929)

(k) A permanent vacancy of a clerk on Rs 30-3-60 which occurred on the 5th December 1928 (G.O.No.16/C.R.B. dated the 2nd July 1929)

(l) A vacancy of a clerk on Rs 40-4-100 which occurred on the 29th December 1928 (No.16 C.R.B. dated 2nd July 1929).

(m) A vacancy of a clerk on Rs 40-4-100 which occurred on the 15th February 1929 (No.16 C.R.B. dated the 2nd July 1929).

(n) A vacancy of a clerk on Rs 40-4-100 which occurred on the 12th January 1929 (No.16 C.R.B. dated the 2nd July 1929).

(o) A vacancy of a clerk on Rs 40-4-100 which occurred on the 6th May 1929 (G.O.NO.R. 1840-41/L.R.37-29-12 dated the 4th September 1929).

(p) A vacancy of a clerk on Rs 40-4-100 which occurred on the 16th May 1929 (No.1840-41/ L.R.37-29-12 dated the 4th September 1929).

(q) A temporary vacancy of a clerk on Rs 40-4-100 which occurred on the 7th August 1930 (G.O. No.R.1334-36/L.R.22-30-7 dated the 22nd August 1930).

In the following cases vacancies which are permanent have been registered in the temporary vacancy Register and vice versa.

1) A vacancy of a clerk on Rs 30-3-60 which occurred on the 26th August 1927.

2) A vacancy caused by the temporary transfer of Mr.Mallesaiya to the Muzrai Commissioners office has been registered in the vacancy Register for permanent vacancies.

3) A vacancy on Rs 40-4-100 caused by the transfer of Mr.K.Prasad on 6th May 1929 as Head Clerk in the Hassan District Office, has been registered in the vacancy register, for permanent vacancies. This should be registered in the temporary series.

A candidate other than one of those applied that for the vacancy that was advertised in the Gazette has been appointed in the following vacancy with the approval of Government.

A vacancy of a clerk on Rs 30-3-60 which occurred on the 26th August 1927.

In this connection the following observation is made:-

The non-C.R.B. candidate (B.C.Munianna) a graduate

who was already working in the office was appointed with the approval of Government in preference to the ~~undermentioned~~ undergraduates that applied for the vacancy on the ground that it was necessary to appoint a graduate in the interest of the work. The necessity for obtaining the sanction of Government as a special case to the appointment of this non-C.R.B candidate in the advertised vacancy could have been obviated if that candidate (who was perhaps already in view) was asked to prefer his application for the vacancy in the usual course.

A candidate appointed in the lower grade Rs 30-3-60 is shown in the vacancy register as having been appointed in the higher grade in the following cases:-

(a) The vacancy Register shows that one Mr. More Panth was appointed in a vacancy on Rs 40-4-100 which occurred on the 3rd December 1927. From the subsequent entries in the vacancy register and the connected file leading to the appointment of the candidate, it was found that one Mr.Hussain Sheriff who was working in the lower grade Rs 30-3-60 was promoted to the higher grade vacancy and that Mr.Morepanth was appointed in the released vacancy in the lower grade.

(b) One Mr.Jaffer Sheriff is shown in the vacancy register as having been appointed in the vacancy of a clerk on Rs 40-4-100 which occurred on the 6th January 1928. From the connected file it is seen that this official was appointed on Rs 45 in grade Rs 30-3-60.

(c) One C.N.Padmanabhaiya is shown in the vacancy register as having been appointed in a vacancy of a clerk on Rs 40-4-100. But the connected file shows that one Mr.C.V.Nanjunda Sastry on Rs 60/-

in grade Rs 30-3-60 was promoted to this vacancy and that Padmanabhaiya was appointed in the released vacancy in the lower grade.

Vacancies have not been registered in the order of their occurrence-

(a) A temporary vacancy of a clerk on Rs 40-4-100 occurred on the 6th January 1928. This has been registered after one which occurred on 1st February 1928.

(b) A permanent vacancy which occurred on the 12th January 1929 has been registered after a vacancy which occurred on the 15th February 1929.

Vacancies that have been filled up by transfer are brought on the vacancy register.

(i) A vacancy of clerk on Rs 40-4-100 which occurred on the 12th December 1928 was filled up by the transfer of one Mr.B.K.Seshagiri Rao, ag. Head Accountant of the Bangalore District Office. This should not have been taken as a vacancy in this office for purposes of classifying this as well as future vacancies registered in the vacancy register.

(ii) The vacancy caused on account of the transfer of Mr.K.Prasad, was filled up by the transfer of Mr.Syed Pasha Peer from the Education Department.

Particulars entered in the vacancy Register are at variance with the Acquittance Roll in the following case.

One Mr.H.S.Sampangi Ramaiya, Record of Rights Clerk on Rs 100 went on other duty as Amildar from 28th August 1930 up to 11th May 1931. The vacancy Register shows that the vacancy of Record of Rights clerk on Rs 100 was filled up by the promotion of an official in grade Rs 40-4-100. The latter vacancy was

registered as a Promotion vacancy and orders of Government were obtained (G.O.No.R.1404-5/L.M.64-31-12 dated the 18th September 1931) to promote Mr.T.K.N. Pillay, clerk in the lower grade Rs 30-3-60. Details are not available as to the disposal of the vacancy released by Mr.T.K.N.Pillay.

The Acquittance Roll shows that the following arrangements made to fill up the vacancy -

1 Vacancy - of clerk on Rs 100.

2.Mr.B.Ramaswamaiya, clerk on Rs 96 in Rs 40-4-100. — Vice No.1-

3.Mr.Moro Panth, clerk on Rs 52 in Rs 30-3-60. — Vice No.2-

The released vacancy ~~in the~~ on Rs 30-3-60 was filled up without reference to the C.R.Board by the appointment of locally available candidates as shown below -

a) 28th to 31st August 1930 - A.Shamanna.
September 1930 -Do-

b) October 1930 up to 11th May 1931. B.N.Rama Rao.

Mr.T.K.N.Pillay notwithstanding the orders of Government regarding his promotion, has all along ~~been~~ drawn his pay in his own grade of Rs 30-3-60 during the period.

The following observations have to be made in connection with the disposal of the vacancy on Rs 100/-

a) Seriatim promotions contrary to the rules of recruitment have been given effect to till the very last grade.

b) Even the last grade vacancy has been filled up without reference to the Recruitment Board by the appointment of non-C.R.B. candidates.

c) The Government Order directing the promotion of Mr.T.K.N.Pillay from the grade Rs 30-3-60 to Rs 40-4-100 has not been given effect to.

The following case shows the continuance of the appointment of a non-C.R.B. candidate (made in one vacancy) in several other vacancies so as to enable him to have to his credit continuous service and experience of work of a long period which may go at a later period to support his claim for a suitable appointment in the Department as a special case without reference to the Central Recruitment Board/Rules.

Sambasiva Rao Naidu, clerk in grade Rs 40-4-100 went on other duty as Amildar. This place was filled up by the promotion of C.V.Nanjunda Sastry on Rs 30-3-60. In the latter vacancy Mr.Moropanth was permitted to continue who took leave by the end of the May 1931 and resigned his appointment. In this vacancy B.N.Rama Rau who was working in other vacancies from October 1930 (a non-C.R.B. candidate) was appointed in June 1931 and continued till March 1932 when one K.Venkataratnam was appointed to this vacancy as per G.O.No.4742/C.R.B. dated 24th March 1932. Soon after B.N.Rama Rau was posted in the vacancy of Mr.O.S.Jaffer Sheriff on Rs 30-3-60 who was working in the higher grade.

So far as the present Inspection is concerned it will be seen that B.N.Rama Rau continued in servic from October 1930 up to March 1932 and onwards. Such opportunities to non-C:R:B: candidates to serve in vacancies of more than three months and also continuously in several such vacancies should not be afforded without the previous approval of the Government through the Central Recruitment Board.

In the following case, an official taken on transfer from another office in a temporary vacancy instead of being reverted at the time when the vacancy ceased was continued in other vacancies and confirmed.

One Mr.B.K.Seshagiri Rao, ag. Head Accountant of the Bangalore District Office was taken on transfer in a temporary vacancy of clerk on

Rs 40-4-100 on the 12th January 1928. He was continued from July 1928 in the vacancy released by Mr.K.Prasad (who was appointed in a permanent vacancy) up to September 1930 when he was confirmed in a vacancy released by the shuffling of appointments of Messrs. J.N.Abdul Rahim, O.S.Jaffer Sheriff and Hassan Sheriff

Temporary officials were absorbed in permanent vacancies but the vacancies released do not appear to have been made available for direct recruitment.

1) Mr.K.Prasad temporary official in grade Rs 40-4-100 was confirmed in a vacancy which became permanent on the 3rd November 1928 (on account of the resignation of Mr.B.R.Parthasarathi Rao) In this connection it was directed in letter No.5946/C.R.B. dated the 26th January 1929 that in the vacancy released arrangements should be made in accordance with the rules. It appears that no action was taken to advertise the vacancy.

2) One C.N.Padmanabhaiya, temporary clerk on Rs 30-3-60 was appointed in a permanent vacancy of the same grade which occurred on the 5th December 1928 on account of the death of Mr.Raja Naik. The vacancy released does not appear to have been advertised and filled up.

3) Mr.G.Avalappa, temporary clerk was confirmed in a vacancy on Rs 40-4-100 which became permanent on the 29th December 1928 (on account of the confirmation of B.Subrahmanyam as Head Clerk in the Mysore District Office) The disposal of the vacancy thus released does not appear to have been made in conformity with the Central Recruitment Board Rules.

Direct recruitment vacancies have been treated as promotion ones irrespective of the recruitment rules in the following cases -

a) A vacancy of clerk on Rs 40-4-100 which

occurred on the 6th January 1928.

b) A permanent vacancy of clerk on Rs 40-4-100 which occurred on the 7th August 1930 on account of the confirmation of Mr.Sambasiva Rao Naidu as Amildar.

c) & d). Serial numbers in 4 and 7 in the vacancy Register maintained for permanent vacancies.

Filling up leave vacancies which in the aggregate exceeded 3 months in duration without advertisement.

The following arrangements have been ordered in the leave vacancy of V.Loganathan:-

Three months and 9 days leave was applied for from 24th October 1929. During various short periods the following officials were appointed.

1. D. Veera Setty
2. V. Ranga Rao
3. K.K.Appaiya.

leave was further extended to 5 months and 9 days -

	March 1930	K.K.Appaiya worked in the vacancy.
Leave extended to 7 months and 9 days.	April 1930	K.S.Krishnaswamy Iyer worked in the vacancy.
	May 1930	- Do -
Leave extended to 8 months and 9 days.	June 1930	-Do-
	July 1930	V.Ranga Rao worked in the vacancy.
Leave extended to 10 months and 9 days.	August 1930	-Do-
Leave extended to 11months and 19 days.	Septr.1930	-Do-
	Oct. 1930 (till the 12th)	-Do-

Though the vacancy existed for 11 months and 19 days it was not brought under Central Recruitment Board Rules which is irregular.

It is noticed from the office memos, that certain persons are entertained as volunteers and afterwards appointed in short term leave vacancies (Vide Office Memos dated 1) 22-11-1930; 2) 27-7-31; 3) 23-1-32). The entertainment of volunteers does not appear to have been authorised by Government.

Revenue Inspectors.

The separate vacancy Register maintained for these appointments was looked into. Vacancies were registered separately for each District. Instructions were given to register these vacancies in a continuous series (according to rules) in the order of their report. The connected files in respect of reports of vacancies were gone into. All the temporary vacancies were sent up to the Central Recruitment Board for advertisement. But they were not advertised and the "A" statements were returned to the Revenue Commissioner's Office for further action in ~~the matter~~ accordance with the Financial Secretary's Circular. Instructions were also given to the clerk concerned about the correct posting of the register

26/8

Secretary,
Central Recruitment Board.